

## Health Savings Account (HSA)

# Helping you get more for every healthcare dollar

### What is an HSA?

A Wells Fargo HSA is like an IRA for your healthcare that empowers you to prepare for and manage healthcare costs. HSAs offer triple tax benefits, including tax-free<sup>1</sup> saving, growth, and spending on qualified medical expenses anytime, from today throughout your retirement — something you can't get from other retirement accounts. HSAs complement your retirement plan, helping you prepare for the \$250,000<sup>2</sup> or more that you will need for retirement medical expenses. HSAs can also be used to save and pay tax-free today for your healthcare expenses — from doctor's visits to prescriptions, as well as dental and vision expenses.

### More than 15,000,000 people<sup>3</sup> have enrolled in an HSA. Here's why:

#### HSAs can put extra money in your pocket

- HSA-qualified health insurance premiums are typically lower than other health insurance plans.
- If your premiums are lower, you can contribute the savings to your HSA — it's like earning extra income, and it's saved in an account that is yours to keep.

#### HSAs typically offer more benefits than FSAs

- Each offers tax-free contributions and spending on qualified medical expenses.
- Higher annual limits for contributions<sup>4</sup> mean more family tax savings potential with HSAs.
- HSA funds are yours to keep even if you don't use them, and carry forward year after year.

#### HSAs are like IRAs for your healthcare

- You can use your HSA to save for healthcare expenses in retirement.
- You won't be taxed, even after you retire, as long as you use the money in your HSA for qualified medical expenses.

#### HSAs offer the potential for investment growth

- You can invest in a broad range of HSA Mutual Funds.<sup>5</sup>

- Any investment gains you make are tax-free.
- Wells Fargo offers tools to help you research, manage, and optimize your investment opportunities.

#### Benefit from tax savings

The money you contribute to your HSA is tax-free<sup>1</sup> and can be used to pay for qualified medical expenses for you, your spouse, and your tax dependents.

These tax savings can allow you to save up to \$25 or more for every \$100 contributed to your HSA.<sup>6</sup>

#### Income tax savings

	Without an HSA	With an HSA
Income	\$1,000	\$1,000
HSA contribution	\$0	\$1,000
25% federal income tax <sup>6</sup>	-\$250	\$0
Money to spend on qualified medical expenses	\$750	\$1,000

Together we'll go far





## 2015 HSA contribution limits

The maximum amount the IRS allows you to contribute to your HSA in 2015 is \$3,350 for individual coverage and \$6,650 for family coverage.<sup>7</sup> Plus, if you are aged 55 or older, you can contribute an additional catch-up contribution of \$1,000.

Check with your employer to see if you can contribute to your HSA with before-tax payroll deductions. Or, you can make contributions to your HSA up to the annual IRS contribution limits on an after-tax basis and deduct them from your return.

## Convenient payment options

With a swipe of your *Wells Fargo Visa*® HSA debit card, you can pay for prescriptions, doctor's visits, dental expenses, hearing aids, eyeglasses, and more. Each time you use your HSA debit card, expenses are automatically deducted from your HSA.

You can also make withdrawals from your HSA by visiting any Wells Fargo store or Wells Fargo ATM.

## Easy account management tools

Access your HSA online through *Wells Fargo Online*® Banking by going to [wellsfargo.com](http://wellsfargo.com). Click on your HSA balance to access the *Health Account Manager*<sup>SM</sup> portal to

view transaction history, order debit cards for your spouse and dependents, activate your investment account, and choose to receive online statements.

## HSA offer the potential for investment growth

The average couple retiring today may need up to \$250,000 for medical expenses in retirement.<sup>2</sup> Wells Fargo is here to help you understand and prepare for those expenses.

Once you reach a minimum balance in your FDIC-insured deposit account, you have the option to invest in a diverse range of HSA Mutual Funds. It's easy to find funds that meet a variety of long-term investment strategies. Tools are available to help you research, manage, and optimize your investment opportunities at our [HSA Investment Center](#). And, through our relationship with *Wells Fargo Advantage Funds*®,<sup>8</sup> investment professionals are available to assist you.<sup>9</sup>

## Getting started is easy

Once you've enrolled in an HSA-qualified health plan, it's easy to set up your Wells Fargo HSA. Simply follow the instructions specific to your employer's benefits enrollment process.

Shortly after opening your account, you'll receive a welcome package in the mail. This packet includes all the information you need to start managing your HSA. Within a few days of receiving the welcome package, you'll receive your HSA debit card in a separate mailing, with instructions for using the card.

## How can we help?

To learn more about maximizing the value of your HSA, or if you have questions about your HSA, call the HSA Customer Service team at 1-866-884-7374, Monday through Friday, from 7:00 a.m. to 8:00 p.m. Central Time.

<sup>1</sup> HSA contributions up to annual contribution limits are not subject to federal income tax. State taxes vary. Please consult a tax advisor for more information.

<sup>2</sup> Individual situations may vary and not all costs may qualify for reimbursement from an HSA. Source: Anthony Webb and Natalia Zhivan, "How Much is Enough? The Distribution of Lifetime Health Care Costs," Center for Retirement Research at Boston College (February 2010).

<sup>3</sup> America's Health Insurance Plans, Center for Policy and Research (May 2012).

<sup>4</sup> This is generally true if an individual is HSA-eligible for the full tax year. FSA salary reduction contributions are limited to \$2,500 per employee in 2015.

<sup>5</sup> **INVESTMENT PRODUCTS: NOT FDIC-INSURED • NO BANK GUARANTEE • MAY LOSE VALUE**

<sup>6</sup> This example is for illustrative purposes only. Savings may vary based on the tax bracket. HSA contributions up to annual contribution limits are not subject to federal income tax. State taxes vary, and some states do not recognize HSAs. Please consult a tax advisor for more information.

<sup>7</sup> Personal limits may be lower than IRS maximums. Consult your tax advisor with questions.

<sup>8</sup> Mutual fund investing involves risks, including the possible loss of principal. Consult a fund's prospectus for additional information on risks. Carefully consider a fund's investment objectives, risks, charges, and expenses before investing. For a current prospectus and, if available, a summary prospectus, containing this and other information, visit [wellsfargoadvantagefunds.com](http://wellsfargoadvantagefunds.com). Read it carefully before investing.

<sup>9</sup> The funds are distributed by Wells Fargo Funds Distributor, LLC, member FINRA/SIPC, an affiliate of Wells Fargo & Company (August 2012).