

Position: NETWORK DIRECTOR, PROMISE MIDVALE
Hiring Organization: UNITED WAY OF SALT LAKE
Department: COLLECTIVE IMPACT
Reports to: VICE PRESIDENT, COLLECTIVE IMPACT PARTNERSHIPS
Date Prepared: April 22, 2016

ORGANIZATION BACKGROUND

UWSL has made a promise to our community—to change the odds so all children and their families have the same chance to succeed in school and life. Our role has evolved into a community problem-solving organization, dedicated to advancing the education, income, and health of our neighborhoods to ensure that every child succeeds every step of the way, from cradle to career. Our Collective Impact model brings many different sectors together to find innovative ways to address challenges, and develop lasting changes.

WORK ENVIRONMENT

UWSL's work environment is fast-paced, friendly, nonpartisan, and evolving. Dedicated to changing our community, we work hard and play hard. Our compensation is competitive, and our benefits help us maintain a happy life balance. Our focus is on high-level results, individually and collectively.

POSITION OVERVIEW

In partnership with Canyons School District, Midvale City, and Community Based Organizations, the Network Director, Promise Midvale is responsible for creating a comprehensive K-12 support network for Midvale students. Network Director will be based at Hillcrest High, and work to ensure students at upper end of the K-12 continuum continue to have academic success. This will mean working closely with partners to determine priority outcomes and the necessary interventions to adequately address challenges.

KEY RESPONSIBILITIES

1. **Work with Canyons school and district leadership to develop cross-sector partnerships focused on student achievement**
 - a. Create a Midvale K-12 continuum of support ensuring student success
 - b. Develop priority outcomes, associated indicators, and a comprehensive plan
 - c. Leverages resources, expertise, and interventions as well as monitors progress
 - d. Identify strategic opportunities and motivate joint efforts
 - e. Foster trust and strengthen relationships with various stakeholders
2. **Facilitate and support continuous improvement processes**
 - a. Work with data staff at Canyons, Midvale City, partner agencies, and UWSL
 - b. Manipulate databases and propose actionable solutions
 - c. Quantify the target population, desired outcomes, and measurable indicators
 - d. Assess the current conditions, including the outcome's trend over time
 - e. Track partner participation
 - f. Present complex information and strategies to various stakeholders
3. **Results Accountability.**
 - a. Develop a set of performance measures aligning interventions with needs
 - b. Facilitate meetings and manage conflict
 - c. Monitor program progress

EXPERIENCE AND QUALIFICATIONS

- Developed understanding of results-based strategies
- Experience working with diverse teams
- Ability to clearly and concisely communicate
- Experience working with large databases
- Experience working in school environments

MINIMUM REQUIREMENTS

- Bachelor's or Master's in education, public policy, public administration, or a related field
- Advanced proficiency with database software
- Candidates *must pass* UWSL and school district background check to hold this position
- Spanish speaking preferred

PHYSICAL REQUIREMENTS

The physical demands described here are representative of those to perform the essential functions of this position. The employee is regularly required to communicate clearly in oral and written formats; must be able to transcribe, read extensively and prepare and analyze data and figures. There will be some walking, standing, bending, carrying light items, use of office equipment, etc. Special physical demands are not required to perform the work.

SALARY INFORMATION & FLSA STATUS

This is an exempt position; salary depending on experience.

TO APPLY

Email your resume, cover letter, and UWSL Employment Application to jobs@uw.org. Only complete applications will be considered for the position. Employment applications and the complete job description can be found at <http://www.uw.org/about-us/careers.html>

NOTE: The statements in this position description are intended to describe the general nature and level of work being performed but are not to be seen as a complete list of responsibilities, duties, and skills required of the person employed. Also, the statements do not establish a contract for employment and are subject to change at the discretion of the employer.